



For Immediate Release

Contact:

Jeff Swetland
Legiant
512-329-8426
jswetland@legiant.com

Say “HLO” to Alternative Financing for Time and Attendance Software

AUSTIN, TX – August 6, 2008 – Legiant, a leading provider of time and attendance and workforce management solutions, announced an alternative investment program for customers seeking a new time and attendance system with minimal upfront costs. The Legiant HLO, or Hosted Lease to Own, purchase option combines aspects of two popular payment models – the “Software as a Service” model and the traditional “Perpetual Software License” model.

Legiant designed the HLO model to allow organizations to own their time and attendance system after 24 or 36 months. Additionally, the Legiant HLO allows for lower upfront costs and lower monthly costs than typical purchase options. “We setup the HLO payment model based on customer demand to provide a robust time and attendance system without the high initial costs generally involved with purchasing a new system,” said Jason Derek, Account Executive. “The Legiant HLO also offers the benefits of software as a service such as quick implementation and reduced internal IT costs.”

The Legiant HLO option was launched last week and has already generated a buzz from organizations searching for time and attendance software. Legiant will continue to offer traditional payment methods in addition to the new HLO option. Additional details and a payment model comparison are available at the Legiant website – www.legiant.com.

About Legiant

Legiant is a leading provider of web-based time and attendance and time accounting systems for payroll, attendance, productivity, leave and project tracking. Flexible workforce management solutions help Legiant’s enterprise customers maximize the profitability and productivity of their workforce. Solutions such as Legiant Timecard™ and Legiant Express™ can be customized to meet the unique needs of any organization including mobile workforce tracking, payroll automation or automated time and attendance and workforce productivity reporting. Legiant integrates software, hardware, and professional services to create a comprehensive time tracking solution, easy-to-use and accessible from anywhere

through a Web-based interface. Legiant integrates with the majority of payroll systems and supports biometric data collection devices. For more information, visit Legiant at <http://www.legiant.com>.

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